

Stonewall Alliance Center Monthly Board Meeting September 5, 2018

**Board Members Present:** Katie Salcido - Chair, Jenita Rodriguez – Vice Chair, Tony Shafer- Treasurer, Conner Wenzel, Lauren Erias

Board Member Absent: Tray Robinson and Donna Humphrey

<u>Staff</u>: Lori Brown – Interim Executive Director, Matthew Dennis-Center Coordinator and Office Manager, Javi Pinedo-Advocacy Coordinator

- 1. <u>Call to Order</u> The meeting was called to order by the Chair of the Board of Directors, Katie Salcido.
- 2. <u>Roll Call –</u> All Board members are present, except for Tray Robinson, Donna Humphrey, & Kelly Baptista.
- 3. <u>Approve Minutes</u> Minutes from last meeting tabled until next meeting.
- 4. <u>Executive Director's & Bookkeeper's Report</u>.....Lori Brown
  - Alyssa's computer has been updated per our vote last meeting
  - Seeking grant sources: PEI grant, Sierra Health, need more
  - Using some pride revenue to pay for payroll Over budget In a scary red
  - 80% was expected to be paid for by PEI but 20% needed to come from other sources
  - We were in the center for free and now we pay \$350 a month
  - \$52,000 deficit if we keep operating as is without
  - \$18,000 from pride festival only (?)
  - Rainbow alliance some new monthly donors-Matthew added that he has never hear of the Rainbow Alliance.

# 5. <u>Board of Director's Recruitment Update</u>......Katie Salcido

- a. Discussed how many people we want to bring on to the board.
- b. The group seems to agree that we do not want 15 people.
- c. 8 board members currently Need to have further discussion on those that came on temporarily to comply with having a quorum.
- d. Discussion of prioritizing board diversity in the next hiring session.
- e. Acknowledged that time and commitment were seen as priority during the last hiring session We will revisit who has been interviewed.
- f. Community voices are pushing for prioritizing adding new people to the board representing new communities that are currently underrepresented.
- g. Discussion on how could staff be a part of the decision making process.

## Executive Director Recruitment and Timeline......Katie Salcido

The Boards intention was to recruit an Executive Director in September or October. Unfortunately, after looking at the budget, it was pointed out by the Interim Director that Stonewall does not currently have the funds to hire an Executive Director (E.D.). Currently Lori Brown continues as the Interim Executive Director (E.D.) for no compensation.

6. Fundraising – Ongoing from Meeting on 8/15/18.....Lori Brown

Lori explained that Stonewall needs to fundraise and a good start would be rebranding the Rainbow Alliance and ask for funds differently.

#### 7. Other

a. Public Open

Forum.....Staff

## Matthew's Report

- 20% to Stonewall night at TBar
- Giving Tuesday in November Need to get on that
- Interns are going to be enhancing our media presence We are moving away from how dark the world looks without Stonewall and instead focusing on how awesome stonewall is
- Asking the teens what they love about Stonewall.
- Foster Kinship trainings contracted by the county to do those trainings.

## Javi's Report

- The rest of trainings are going well- Javi is looking into grants & HIV testing money They are updating the curriculum and will show people how to give trainings Step by step what they should do when training creating a hand- out wanting to get someone else who can give trainings Matt may soon be able to facilitate Possibly 2 interns also
- Tobacco education training We still need one more volunteer to help give the training
- Need updated stats that justify our program They are there We need to find them and put them on our website.
- Nipple policing. Why can men have their nipples exposed but not women's? In years passed Stonewall passed out pasties to people who want to expose their chests Could be a good idea for next year.
- 8. Date of Next Meeting

The next Stonewall Board of Director's Meeting will be held on October 3, 2018.